Memorandum of Agreement

Memorandum of Agreement made and entered this $\underline{\mathcal{L}}$ day of December, 2018, by and between The New Press and Local 2110, United Auto Workers.

1. Effective January 1, 2019, through December 31, 2019, The New Press' contribution to the Defined Contribution Pension Plan, pursuant to article 34 of the Collective Bargaining Agreement, shall be reduced to two percent (2%). It shall be The New Press' priority to restore the full contribution rate at the earliest possible date, including retroactively, should there be a significant improvement in The New Press' financial condition prior to December 31, 2019.

For Local 2110, UAW:	For The New Press:
May Botton	serradi
Kithata	
Michalay	
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